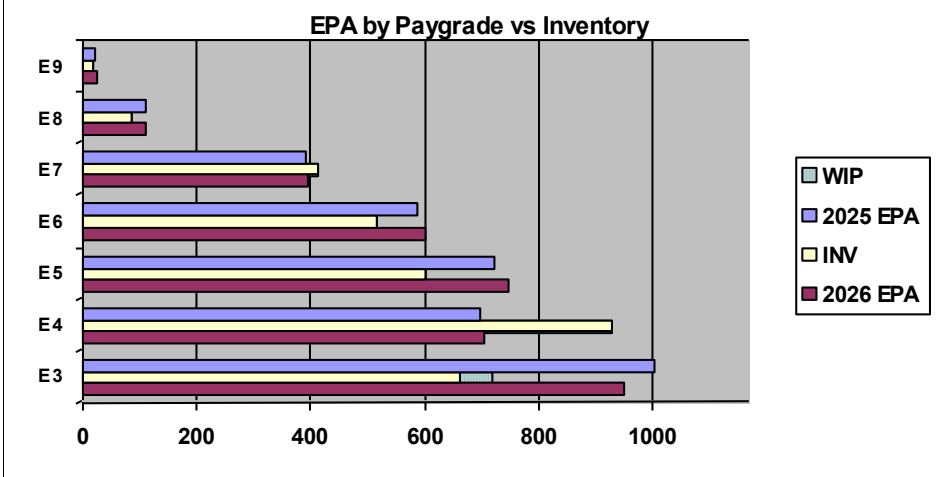
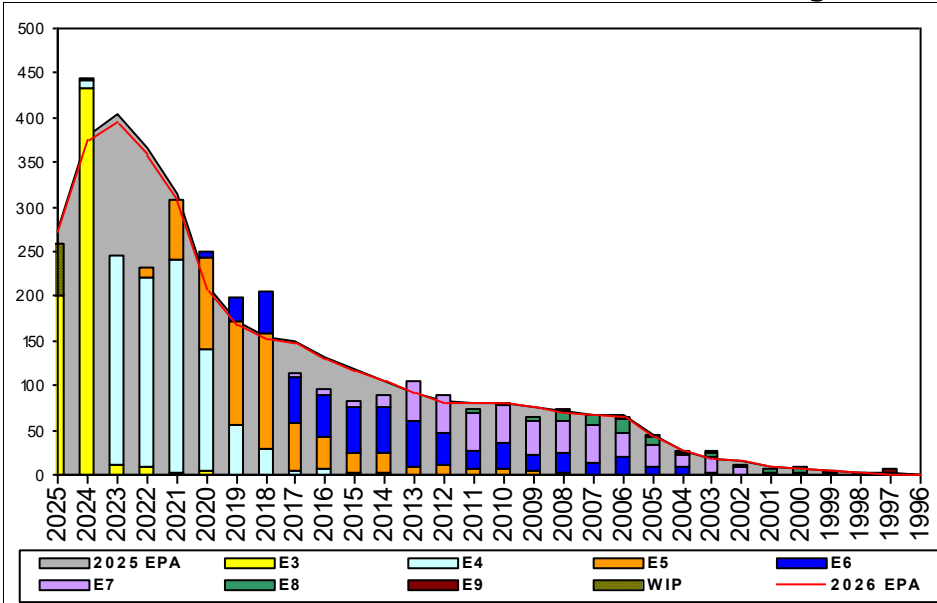


Damage Controlman - B200



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	66%	133%	84%	88%	105%	77%	86%	91%
EPA (FY25)	1005	698	721	588	393	112	21	3538
INVENTORY	661	928	603	516	412	86	18	3224
EPA (FY26)	949	704	746	602	396	109	24	3530
% INV to FY26 EPA	66%	133%	84%	88%	105%	77%	86%	91%
INV +WIP / FY25 EPA	72%							93%
INVENTORY	719	58	← E-3 and Below WIP					3282
INV +WIP / FY26 EPA	76%							93%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	54	36	E1-3	51.9%	431	831	80.0%	24	30	52.8%	455	861
2ND	60	36	E4	114.6%	740	646	319.1%	150	47	128.4%	890	693
3RD	48	36	E5	72.2%	304	421	93.0%	254	273	80.4%	558	694
4TH	48	36	E6	73.6%	237	322	102.4%	253	247	86.1%	490	569
5TH	36	36	E7	105.0%	189	180	97.6%	205	210	101.0%	394	390
6TH	36	36	E8	66.0%	33	50	89.7%	52	58	78.7%	85	108
7TH	36	36	E9	63.6%	7	11	100.0%	11	11	81.8%	18	22
Total				78.9%	1941	2461	108.3%	949	876	86.6%	2890	3337

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIG to PG Years	ALL Navy	TIS	2.3	4.0	8.7	14.0	17.9	21.7
	DC	TIS	2.7	4.5	8.1	13.0	17.7	20.7
	ALL Navy	TIG	1.4	1.9	4.7	5.9	5.0	4.7
	DC	TIG	1.4	2.2	4.0	5.5	5.8	4.7

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	88.0%	98.0%	90.0%	96.0%	95.0%	91.0%
FYTD RENL Rate:	68.1%	60.8%	87.1%	97.3%	33.3%	69.5%

NOTES

SRB

NEC 0000: Zone A \$30K

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/SRB-SDAP-Enl-Bonus/>

SDIP

DC E-4 \$300

DC E-5 \$400

<https://www.mynavyhr.navy.mil/References/Pay-Benefits/SDIP/>

Career Waypoint / My Navy Assignment (MNA) information:

This PACT rating is currently available for YG 2021, 2022, and 2023.

Convert-in opportunities can be viewed from MNA landing page.

Rating conversions will be considered on a case-by-case basis.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 18-Jul-25